Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 1st Quarter 2020 for period ending December 31, 2019

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Zear Da	ıta	2020Thru12-31
	2015	2016	2017	2018	2019	20201 NFU12-31
Number of Complaints Filed	59	72	75	60	74	74
Number of Complainants	55	70	75	58	70	70
Repeat Filers	4	1	0	2	4	4

Complaints by Dosis			Com	parativ	e Data	
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru12- 31
Race	23	25	30	21	27	27
Color	12	16	11	10	12	12
Religion	5	1	4	3	5	5
Reprisal	28	30	36	30	46	46
Sex	26	23	33	22	29	29
PDA	2	0	0	1	0	0

		1				
National Origin	8	12	16	14	7	7
Equal Pay Act	0	2	1	0	2	2
Age	18	28	22	22	23	23
Disability	17	27	25	17	22	22
Genetics	0	0	1	0	1	1
Non-EEO	2	3	3	2	1	1
			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru12- 31
Appointment/Hire	6	2	3	6	5	5
Assignment of Duties	7	13	11	7	8	8
Awards	2	2	2	2	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	0	2	2
Reprimand	4	7	9	10	9	9
Suspension	0	0	5	6	11	11
Removal	1	5	3	2	3	3
Other	0	0	0	0	0	0
Duty Hours	0	1	0	1	1	1
Perf. Eval./ Appraisal	7	9	7	6	8	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	32	39	35	25	32	32

Sexual		0	6		4	3	3	3
Medical Examination		0	0	()	0	0	0
Pay including overtime		0	2	3	3	1	1	1
Promotion/Non-Selection		10	13	8	8	10	15	15
Reassignment								
Denied		0	2	(0	2	0	0
Directed		6	2	(0	0	1	1
Reasonable Accommodation Disability	on	5	4	4	5	7	6	6
Reinstatement		0	0	()	0	0	0
Religious Accommodation	1	0	0	()	0	0	0
Retirement		0	0	()	0	0	0
Sex-Stereotyping		0	0	()	1	0	0
Telework		0	1	2	2	1	5	5
Termination		1	3		4	6	8	8
Terms/Conditions of Empl	oyment	7	17	7	7	6	6	6
Time and Attendance		1	6	(5	2	4	4
Training		2	5		4	0	3	3
Other								
			Co	mp	ara	tive l	Data	
Processing Time		Previous	s Fisca	l Y	ear	Data		2020Thru12-
	2015	2016	201	7	20	18	2019	31
Complaints pending during	g fiscal ye	ear	-					
Average number of days in investigation	226.45	201.19	204.0	02	200	0.96	221.54	221.54
Average number of days in final action	145.62	81.00	176.0	06	45	.15	49.19	49.19

Complaint pending during	fisca	ıl y	ea	r wł	nere !	heai	ring w	as 1	eques	sted					
Average number of days in investigation	220	.33	3	218	.14	20	6.97	21	5.04	218	3.88	21	8.88		
Average number of days in final action	103	.67	7	42.	83	31	8.56	30	0.25	23	.68	2.	3.68		
Complaint pending during	fisca	ıl y	ea	r wł	nere :	hea	ring w	as 1	not red	ques	sted	-			
Average number of days in investigation	239	.15	5	186	5.08	21	4.60	18′	7.81	242	2.71	24	2.71		
Average number of days in final action	135	.80)	149	.25	11	6.59	60	.31	75	.33	7:	5.33		
Complaints Dismissed Agency	Previous Fiscal Year Data 2020Thru12														
rigency	2015 2016 2017 2018 2019 31														
Total Complaints Dismisse Agency	ed by	,	1	1	8	3	10		11	1	2		12		
Average days pending price dismissal	r to		99	.45	22.	13	55.4	. 3	6.36	78	.58	78.58			
Com	plai	nts	W	Vith	drav	vn b	y Co	mp	ainar	nts					
Total Complaints Withdraw by Complainants	wn		í	3	2	2	5		10		4		4		
							Comp	oara	ative l	Data	a				
Total Final Agency]	Prev	vious	Fis	scal Y	ear	Data	1		2020	Γhru12-		
Actions Finding Discrimination	20	15	;	20	16	2	017	2	018	20)19		31		
	#	%	o	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0			3		2		1		0		0			
Without Hearing	0	0		3	100	0	0	1	100	0	0	0	0		
With Hearing	0	0		0	0	2	100	0	0	0	0	0	0		

Findings of Discrimination Rendered					(Compa	ara	tive 1	Dat	a		
by Basis			Pre	vious	Fis	cal Y	ear	Data	ì		20207	Γhru12-
Note: Complaints can be	20)15	2	016	2	017	20)18	20)19		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		2		0		0		0	
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	0	0	0	0
Sex	0	0	2	100	2	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	2	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	50	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		2		0		0		0	
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	0	0	0	0
Sex	0	0	0	0	2	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	2	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	$\begin{vmatrix} 2 \\ 0 \end{vmatrix}$	0	0	0	$\frac{0}{0}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0
	0	0	0	0	1	50	0	0	$\frac{0}{0}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0
Age									- 	1	1	
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
									1			
Findings Without Hearing	0		2		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	2	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
,					(Comp	ara	tive	Da	ta		
Findings of Discrimination]	Pre	vious	Fis	cal Yo	 ear	Dat	a		2020	Fhru12-
Rendered by Issue	2	015	7	2016	2	017	20	18	20)19		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		2		0		0		0	
· ·			4									

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-	-						-				
Non-Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Sexual	0	0	2	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						1						
Non-Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-				-		-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		2		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	2	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Co	mp	parati	ve	Data	l	
Pending Complaints Filed Previous Fiscal Years by St		\mathbf{s}	Pr	eviou	s I	Fisca	l Y	ear D	ata	a	2020	Thru12
·			2015	201	6	201′	7	2018	2	019		31
Total complaints from previou Fiscal Years	ıs		57	58		56		57		50		50
Total Complainants			44	45		46		54		48		48
Number complaints pending	5											
Investigation			2	4		2		4		3		3
ROI issued, pending Complainant's action			1	0		0		0		0		0
Hearing			49	50		54		57		43		43
Final Agency Action			6	8		3		1		5		5
Appeal with EEOC Office Federal Operations	e of		75	77		84		87		96		96
						Co	mp	parati	ve	Data	ı	
Complaint Investigation	S	Ì	Pr	eviou	s I	Fisca	l Y	ear D	ata	a	2020	Thru12
			2015	201	6	201′	7	2018	2	019		31
Pending Complaints Where Investigations Exceed Require Time Frames	ed		6	4		4		5		6		6